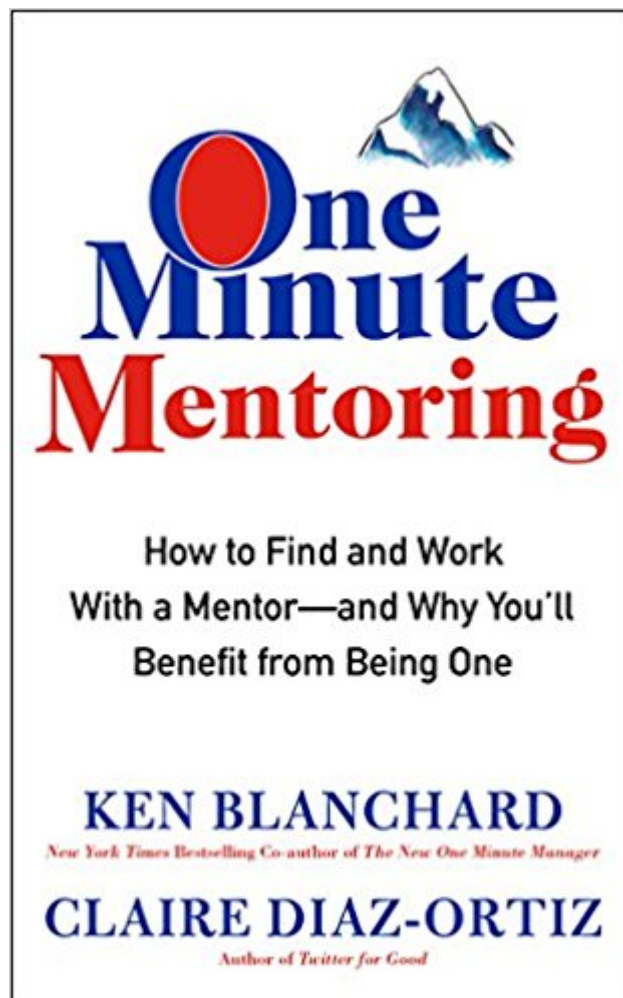




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# One Minute Mentoring: How To Find And Work With A Mentor--And Why You'll Benefit From Being One



## Synopsis

The bestselling co-author of the legendary *The One Minute Manager*® and a former Twitter executive join forces to create the ultimate guide to creating powerful mentoring relationships. While most people agree that having a mentor is a good thing, they don't know how to find one or use one. And despite widespread approval for the idea of being a mentor, most people don't think they have the time or skills to do so. Positive mentoring relationships can change the way we lead and help us succeed. In *One Minute Mentoring*, legendary management guru Ken Blanchard and Claire Diaz-Ortiz, a former Twitter executive and early employee, combine their knowledge to provide a systematic approach to intergenerational mentoring, giving readers great insight into the power and influence of mentoring and encouraging them to pursue their own mentoring relationships. Using his classic parable format, Blanchard explains why developing effective communication and relationships across generations can be a tremendous opportunity for companies and individuals alike. *One Minute Mentoring* is the go-to source for learning why mentoring is the secret ingredient to professional and personal success.

## Book Information

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## Customer Reviews

• Presents practical and actionable steps. ... The first-person POV makes the content personal and offers a sense of the emotions and thoughts that go into the mentoring process. • (Library Journal)

From the bestselling co-author of the legendary *The One Minute Manager*® and a former Twitter executive, comes the ultimate guide to creating powerful mentoring relationships. Working within a mentoring relationship is a powerful way to grow in your career. Whether you're learning from a seasoned pro or passing along your wisdom, mentoring offers a host of benefits—from increased knowledge and skills to elevated energy and deep satisfaction. But how do mentoring relationships begin, develop, and thrive? And what are the guidelines for keeping a mentoring relationship on track? The answers can be found in this engaging business parable. Josh Hartfield, twenty-seven, has been in the same sales job for five years. He's burned out, his career has stalled, and he isn't even sure he wants to work in sales anymore. A chance encounter leads Josh to Diane Bertman, a high-performing sales executive about to turn sixty. Stretched too thin by a relentless schedule, she's beginning to wonder if she should retire. From their first meeting, Josh and Diane know they each have much to learn from one another. As their relationship develops, they discover the power of mentorship: Josh as he transitions to a new career path, and Diane as she reignites her passion for meaningful work. *One Minute Mentoring* provides practical tools for developing successful mentoring relationships. One Minute Insights at the end of each chapter and the MENTOR Model at the end of the book guide readers step-by-step to create lasting, beneficial mentorships.

*One Minute Mentoring* is the go-to resource to teach you about how to mentor well, and how to be mentored. I'm an attorney and I can already tell this is going to be super instructive for me professionally both as a mentee and, eventually, a mentor! Love it.

I found this simple book engaging and instructive. I love it that the authors said that many memorable words of wisdom were shared in a moment's time and it made all the difference - so very true! I've mentored for years and written some on the topic but I gleaned some practical tips for all kinds of mentoring relationships. It demystifies the topic which is good since everyone needs to be a mentor and have a mentor for personal and professional growth. I liked what they said about creating a mission from the outset - super practical and helpful!

I'm in a field where mentoring is not institutionalized or natural and it's definitely something I've noticed missing in my career--I didn't have much time and this was perfect--helpful and to the point. I enjoyed this simple story outlining why mentoring can help you succeed in life and business.

The story seems exaggerated to be totally realistic! Now retired but have been both a mentor and mentee over the years! An organizational plan with a positive attitude is paramount!

Ken Blanchard is one of my favorite writers. The One Minute Manager was the first book I read from his collection and I got hooked. When I saw the One Minute Mentoring I knew I had to read it as I am in that phase now as a Manager in my career.

Shares a very useful structure and process for mentoring both from the perspective of the mentor and the mentee. Essential reading if this is new to you - I actually found this helpful even though I have been both a mentor and a mentee before and currently. It's a great quick read - and is very well written

As always Blanchard's books are an easy read with a great message and easy learning curve. One Minute Mentoring is no different. Anyone looking to become a mentee or mentor should take the time to read this first

Everyone should read this book. It was an easy read and extremely insightful

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